Offer of Service  
CARE International Emergency WASH Team  

In accordance with CARE International’s Humanitarian WASH Strategy 2013-2020, CARE International’s Emergency WASH team supports Country Offices and their Implementing Partners in maintaining ‘the right of disaster affected populations to timely and effective emergency WASH interventions which afford dignity and protection, while contributing to the empowerment of women and long-term poverty and vulnerability reduction.’

What can you expect from the Emergency WASH Team?

### Deployments
- Surge capacity for emergencies  
- Needs assessment  
- Proposal development  
- Program start-up  
- Monitoring visits  
- Contingency planning  
- National WASH technical training (in various languages)  
- Regional WASH network meetings  
- Recruitment support

### Remote Support
- Technical advice to COs  
- Proposal development and review  
- Emergency strategy review  
- Regional WASH network calls  
- Recruitment  
- Provision of Emergency WASH stocks / recommending suppliers and technology

### Proactive Work
- WASH Team Action Plan (FY17-18)  
- Minimum Commitments project  
- WASH proposal quality project  
- Knowledge Management Plan  
- External collaborations, inc. the Global WASH Cluster  
- Roster management

#### Technical resources
- Emergency WASH Dropbox – access for CARE technical and management staff.  
- Fact Sheets on WASH and Gender; WASH and Nutrition; WASH and Women’s Empowerment; and much more.  
- WASH assessment resources, including guidance on data collection using Kobo software.  
- All our technical resources are available on a number of platforms, including a Facebook page (https://www.facebook.com/groups/carewashteam/); the CARE Emergency Toolkit; Minerva; a wiki (http://water.care2share.wikispaces.net/WASH+in+Emergencies); and a shared Dropbox.

#### Human resources
- Providing technical support from CARE’s WASH Roster for Emergency Deployment.  
- Advising COs on WASH staffing/competences profile/ToRs/skills mapping/recruitment.  
- Building WASH network and learning resources.

The WASH Team consists of:

**Nick Brooks – Emergency WASH Team Leader**

Nick currently leads the team and is based in the UK. He provides overall leadership for CARE International in the emergency WASH sector, maintaining technical and strategic oversight for WASH responses worldwide, and managing the emergency WASH team and our roster of deployable staff. He has a current focus on CARE’s Type 4 responses and has worked in CARE Country Offices in Sierra Leone, Vietnam, Pakistan, India, Indonesia, Turkey, Lebanon, Jordan, South Sudan, Uganda, Nepal and KRI. Nick is also responsible for CARE’s engagement with the Global WASH Cluster, and is a member of the Technical Working Group of the WASH Humanitarian Innovation Fund. Nick speaks English and Spanish.

**Beth Karanja – WASH / Gender Advisor**

Beth is based in Vietnam and has worked in CARE Country Offices in Nepal (twice), Myanmar, Cambodia, Vietnam, Fiji, Vanuatu (twice), Syria (twice), Niger (twice), Chad, the Mano River sub-region, Kenya, Mozambique, Uganda and Bangladesh. Her position focuses jointly on gender and WASH in emergencies. Beth previously worked as a Public Health Promoter in Oxfam GB’s emergency team. Beth speaks English, French, Kiswahili and Kikuyu.
Evarest Ochola – WASH Specialist – CARE International Rapid Response Team (CARE Canada)

Evarest started with CARE in July 2016 and is based in Uganda. He has worked in CARE Country Offices in Syria (three times), Bangladesh, Uganda (twice), DRC and Zimbabwe. Evarest is a water engineer with previous experience with Oxfam GB, Oxfam Intermon, IMC, MSF and CAFOD/NCA.

Julien Labas – WASH Specialist – CARE International Rapid Response Team (CARE Canada)

Julien is based in France and is available for WASH support worldwide. His recent WASH team deployments include Sudan (twice), Bangladesh (twice), Syria, Ethiopia and DRC. Prior to joining the Emergency WASH Team Julien undertook consultancies with CARE Cameroon, Chad and Madagascar. He has an MSc in Water Management (Community Water and Sanitation) from Cranfield University. Julien has also worked for Unicef, WHO, ACF and the low cost technology specialist, Practica Foundation. Julien speaks French and English.

WASH Roster for Emergency Deployment

The WASH roster contains experienced personnel able to deploy in various technical functions to support COs with emergency responses. There are currently around 50 WASH members on the roster, with some positions deployable within 72 hours. Recent deployments include Iraq, Vanuatu, Sierra Leone, Myanmar, Turkey, Lebanon and Uganda.

To request the WASH team’s services, please contact:

Email: emergencyWASH@careinternational.org or nicholas.brooks@care.org.au
Mobile: +44 7726 437771  Office: +44 1244 297233  Skype: nhbrooks

Cost Recovery

Deployments are normally undertaken on a cost recovery basis at $550 USD per day for the Team Leader and $450-500 USD per day (based on a 6 day week) for WASH Specialists, in line with the CI Emergency Cost Recovery Policy. Travel, per diems and accommodation and any other in-country costs are also covered by the CO. All deployments must include a review of emergency WASH preparedness, capacity, and capacity development options, and a gender analysis for WASH.

Deployment Priorities

<table>
<thead>
<tr>
<th>Order of priority</th>
<th>Context</th>
<th>Function</th>
<th>Duration</th>
<th>Preferred means</th>
<th>Conditions</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Rapid onset emergency or deterioration of complex emergency. Type 2, 3 or 4.</td>
<td>Initial surge capacity</td>
<td>2-3 weeks extendable 6 weeks. Additional staff can be sourced from the WASH roster.</td>
<td>Emergency deployment, complemented by remote support</td>
<td>Full/partial cost recovery. Extensions beyond 3 weeks only at full cost recovery. WASH capacity building plan agreed. WASH RAR. WASH Focal Point. WASH &amp; Gender training</td>
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<tr>
<td>2</td>
<td>Slow onset emergency; Complex emergency: Capacity building, follow up missions, evaluation (followed by LL and EPP) preparedness building. Gap Filling</td>
<td>Support Country Office</td>
<td>2-3 weeks</td>
<td>Scheduled deployment, followed by remote support.</td>
<td>Full/partial cost recovery. WASH capacity building plan agreed. WASH Focal Point. WASH &amp; Gender training</td>
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<tr>
<td>3</td>
<td>Rapid onset emergency. Type 1</td>
<td>Support Country Office</td>
<td>1-2 weeks</td>
<td>Remote support, complemented by deployment if need be.</td>
<td>Partial cost recovery. WASH capacity building plan agreed. WASH Focal Point. WASH &amp; Gender training</td>
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<tr>
<td>4</td>
<td>Advisory missions, development-related, evaluations not part of an EPP, other...</td>
<td>Advise Country office</td>
<td>1 week</td>
<td>Remote support complemented by deployment if need be</td>
<td>Missions only at full cost recovery. WASH capacity building plan agreed. WASH Focal Point. WASH &amp; Gender training</td>
</tr>
</tbody>
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Updated November 2018