



Why WASH?

Timely and effective provision of Water, Sanitation and Hygiene (WASH) in emergencies reduces health risks and provides disaster-affected populations with dignity and protection, while contributing to the empowerment of women and long-term poverty and vulnerability reduction.

WASH is integral to all other elements of emergency relief and human development and is central to CARE's Vision 2030 and the UN Sustainable Development Goals.

Who Are We?

The Emergency WASH global team comprises WASH experts from around the CARE Confederation. Core staff (see Box 1) are employed by CARE Australia and CARE Canada as part of CARE's Rapid Response Team (RRT); our wider team network is drawn from WASH staff in 20+ CARE country presences and members. Our capacity is further enhanced by a roster of external specialists, the majority of whom have WASH experience with CARE.

We work closely with the CARE USA [Water+](#) team (within Food and Water Systems): we frequently collaborate to develop proposals and provide technical support on WASH in nexus contexts, and both Emergency and Development WASH teams are represented on CARE's Food, Water and Nutrition Impact Area Steering Committee.

Technical and Strategic Interests

- **Gender, Vulnerability and WASH.** We have a passion for WASH that addresses impacts, risks and opportunities for women and girls and other vulnerable groups: this objective is at the core of our work, whether in the field during deployment or through remote support. We were the first global WASH team amongst NGO peers to appoint a dedicated specialist on gender and WASH, and champion the well-regarded sector tool, the [WASH Minimum Commitments](#). Team expertise includes the role of WASH in [Gender-Based Violence](#) and [Menstrual Hygiene Management](#), and we provide training on gender and WASH for CARE teams and partners and interagency groups.
- **Nexus:** our experience in the humanitarian and development continuum includes recovery and sustainability of community and urban WASH systems; WASH in schools and health facilities; and balancing emergency response with long-term prevention of diseases such as cholera. Our nexus capacity is enhanced through collaborations with colleagues from the [Health Equity and Rights](#) and the [Water+](#) teams.
- **Localisation.** We believe in WASH emergency response and long-term provision that is as local as possible, but as global as necessary. In practice this means [listening to](#) local WASH CBOs and NGOs (and then helping if required). We take a wide definition of localisation: in addition to local NGOs we are committed to work proactively with local government WASH providers and the private sector.
- **Resilience and Disaster Preparedness, and Climate Justice.** CARE developed the Global WASH Cluster (GWC) guidance on [Disaster Risk Recovery and WASH](#). As part of all team deployments the emergency preparedness capacity of CARE offices is assessed, and technical solutions to enhance community-level resilience to climate change and other shocks are promoted.
- **Public Health Emergencies.** In addition to our focus on COVID19 prevention, the Emergency WASH global team has recent field experience of other public health emergencies such as cholera (Yemen, Zimbabwe) and Ebola (DRC, Uganda, West Africa). We are part of CARE's [Public Health in Emergencies](#) team and represent CARE in the [Global Taskforce on Cholera Control](#).
- **Cash and Markets-based WASH.** CARE has employed a Cash-WASH specialist since 2019 to enhance our field-level application and learning in cash, markets and other innovative approaches to deliver WASH. Examples of how we do this are detailed in this [tip sheet](#). CARE also sits on the GWC [Cash and Markets Technical Working Group](#).



How Can We Help?

At the core of our working practice is a dedication to positive relationships with WASH field staff and management. This is based on 1-1 discussions to develop an understanding of local WASH needs and priorities for affected women, men, girls and boys, and the capacities and interests of WASH staff and partners.

Based on this understanding the Emergency WASH global team offers outstanding technical support, in person or remotely, in the following areas:

- **Networking**, including 1-1 calls with in-country WASH staff and facilitation of regional WASH networks to encourage shared learning and discussion.
- **Proposals**. Our input brings added-value and a track record of success to your proposal development. In recent months the team has supported proposal development for BHA, CDC, FCDO, ECHO and many others.
- **Human resources**. We work with HR colleagues to support in the recruitment of the majority of senior WASH positions in CARE offices, providing bespoke solutions to HR needs including drafting of WASH job descriptions; CV review; interviewing; fast track deployments; and staff inductions and mentoring.
- **Implementation** support for emergency projects, including WASH project management, technical advice, work planning, baseline and other monitoring studies and after-action evaluation.
- **Capacity development** including in person or remote training, and team capacity needs assessment. Over the last year WASH training has covered topics such as the WASH Gender Minimum Commitments, the handwashing approach WASH 'Em, Water Management Committees and Cholera Preparedness.
- **Representation** of your interests and CARE strategy in the GWC, and with donors and peer agencies. We have strong relationships with important stakeholders around the WASH sector and we can act as interlocutors between CARE offices and donors, UN, NGOs and the private sector.

Box 1: Core staff of the Emergency WASH global team

Between the team we have worked in almost 30 CARE offices, many on multiple occasions, plus another 13 countries in our careers pre-CARE.

Nick Brooks Emergency WASH Team Leader

Nick leads the team and is based in the UK. He joined CARE in 2012 and provides overall leadership for CARE in the emergency WASH sector, providing strategic oversight for WASH responses worldwide, and managing the emergency WASH team and the roster of deployable staff.

Nick has deployed to work for CARE in Sierra Leone, Vietnam, Pakistan, India, Indonesia, Turkey, Lebanon, Jordan, South Sudan, Uganda, Nepal, Iraq and Malawi. He has also provided remote support to almost all of CARE's other Country Offices and throughout the CARE Membership.

Nick is also responsible for CARE's engagement with the Global WASH Cluster and is a member of the WASH Technical Working Group of the Humanitarian Innovation Fund.

Nick speaks English and Spanish.



Katrice King WASH / Gender Advisor (RRT)

Katrice is based in the UK and joined CARE in 2021, her role focuses jointly on gender and WASH in emergencies. To date she has supported COs including Mozambique, Ethiopia and Zimbabwe. Katrice is also developing the final lessons learnt project evaluation for the large COVID/WASH/Hygiene Behaviour Change funded through CI UK from Unilever and FCDO and implemented in 5 COs.

Katrice has 10 previous years' work experience across prominent organisations such as Oxfam GB, Save the Children UK, Plan International UK and the Overseas Development Institute. This included significant time spent in South Sudan and Haiti.

Katrice also holds a PhD in "Resilience in the Humanitarian Sphere: Stimulating Resilience for Recovery in Haiti" from the University of Loughborough (Water, Engineering and Development Center (WEDC)).





Evarest Ochola WASH Specialist (RRT)

Evarest is based in Uganda and joined CARE in 2016. He has worked for CARE in Syria (*3), Bangladesh, Uganda (*2), DRC, Zimbabwe, Mozambique, Yemen and Sudan (*2).

Evarest is a civil engineer with previous experience with Oxfam, IMC, CAFOD/NCA and MSF. He has personal interests in WASH in healthcare facilities, developing skills in this area during his MSc at WEDC/Loughborough University and field experience working on Ebola. Evarest speaks English, Luo, basic Kiswahili and is currently learning French.



Jeremie Antoine WASH and Cash Specialist (RRT)

Jeremie is based in France. In addition to his core skills in emergency WASH, Jeremie has responsibility for enhancing CARE's cash and market-based interventions in WASH.

He joined the WASH RRT in 2019 and has since deployed to Mozambique, Iraq, Syria, Yemen and Haiti. He previously worked for CARE in the Middle East (Syria and Turkey) and has prior experience around the Middle East and in DRC.

Jeremie speaks French, English and German.



Sweachha Rajbhandari Global WASH Technical Advisor (CARE USA)

Sweachha is based in Nepal and works within the CARE USA Humanitarian Affairs Team providing technical WASH support to COs. Her work portfolio currently includes remote support to CARE in Afghanistan and Myanmar. She also leads the Asia Pacific WASH Regional Network.

Sweachha joined CARE in 2021, having worked previously for Save the Children (including in a Regional WASH Advisory capacity); Plan International, Helvetas Swiss Intercooperation and the Nepalese Government. She brings in over 10 years of experience in humanitarian and development sectors, private sector and government in WASH engineering. She is an engineer with degrees in Sustainable Water, Sanitation, Health and Development Engineering (MSc) and Environmental Engineering (Bachelor of Technology).



Team Management and Costs

Emergency WASH is led globally by CARE Australia in cooperation with the CARE International CARE Emergencies Group (CEG). Through CEG, the Emergency WASH team works alongside global functions on program quality, emergency operations and other core sectors such as Emergency Shelter, Emergency Food Security and Livelihoods, and Sexual and Reproductive Health and Rights.

Deployments are normally undertaken on a cost recovery basis at \$550 USD per day for the Team Leader and \$465-500 USD per day for WASH Specialists. Travel expenses and other in-country costs are also covered by the requesting country office or member. Remote support of over 1 day per task is also chargeable.